



# The Co-operative University of Kenya

**SUPPLEMENTARY / SPECIAL EXAMINATION AUGUST-2019**

**EXAMINATION FOR THE DIPLOMA IN LEADERSHIP MANAGEMENT**

**UNIT CODE: DMLM 1102**

**UNIT TITLE: TRANSFORMATIONAL LEADERSHIP**

**DATE: 26<sup>TH</sup> AUGUST, 2019**

**TIME: 2:30 PM – 4:30 PM**

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**INSTRUCTIONS:**

Answer question **ONE** (**compulsory**) and any other **TWO** questions

**QUESTION ONE**

- a) What does it mean to be green and why does green management matter? (10 Marks)
- b) Identify the categories of leadership practice and the challenges faced on each category (10 Marks)
- c) Outline the three major factors and the elements under each factor affecting the systemic connective analysis of organizational and cultural issues. (10 marks)

**QUESTION TWO**

Discuss the following under Corporate Governance

- a) Styles of Corporate Governance (9 Marks)
- b) Models of Corporate Governance (6 Marks)
- c) Mechanisms of Corporate Governance (5 Marks)

**QUESTION THREE**

- a) Define Trust and outline characteristics of trust (4 Marks)
- b) Outline Traits of trustworthy leaders (6 Marks)
- c) Define partners, allies, mentors and confidant (10 Marks)

**QUESTION FOUR**

- a) Define adaptive/ creative leadership (4 Marks)
- b) Outline the advantages of creative leadership (8 Marks)
- c) Explain the four dimensions of creative leadership (8 Marks)

**QUESTION FIVE**

- a) Define power and authority (4 Marks)
- b) Differentiate power and authority (4 Marks)
- c) Define formal and informal power (4 Marks)
- d) Outline the advantages of informal authority (8 Marks)