

# The Co-operative University of Kenya SPECIALS AND SUPPLEMENTARY EXAMINATION AUGUST-2019 EXAMINATION FOR THE DIPLOMA IN CO-OPERATIVE MANAGEMENT

# **UNIT CODE: COCM 1212**

## **UNIT TITLE: CO-OPERATIVE EDUCATION AND TRAINING**

DATE: 26<sup>TH</sup> AUGUST, 2019 TIME: 2:30 PM – 4:30 PM

#### **INSTRUCTIONS:**

• Answer question **ONE** (**compulsory**) and any other **TWO** questions

#### **QUESTION ONE**

- (a) Explain the meaning of the Co-operative Principle Education, Training and information. (4 Marks)
- (b) Discuss any FOUR differences between education and training. (8 Marks)
- (c) Explain any SIX objectives of education committee in a co-operative society.
  - (6 Marks)
- (d) Differentiate androgogy and pedagogy. (4 Marks)
- (e) Explain FOUR methods of training in a co-operative education and training program. (8 Marks)

### **QUESTION TWO**

(a) Explain FIVE reasons for education objectives in a training programme are necessary.

(10 Marks)

(b) Discuss any FIVE features of adult learners.

(10 Marks)

#### **OUESTION THREE**

- (a) Identify the FIVE types of trainings, which may be offered in co-operatives as recommended by ICA, Education and Training policy for developing a Co-operative human resource. (5 Marks)
- (b) Discuss any THREE origins of a training program (15 Marks)

#### **QUESTION FOUR**

(a) Define extension education and explain any FIVE principles of extention education.

(10 Marks)

(b) Explain the action plan that may be taken while implementing a training program.

(10 Marks)

#### **QUESTION FIVE**

- (a) Explain FIVE factors influencing the choice of a training method in co-operative education and training program. (10 Marks)
- (b) Identify and explain FIVE values of a trainer during training process. (10 Marks)