# CO-OPERATIVE UNIVERSITY OF KENYA CO-OPERATIVE PHILOSOPHY UNIT CODE: HCOB 2210 NETWORKING STRATEGIES

#### **END OF SEMESTER EXAMINATION (MAY /AUGUST 2019)**

## INSTRUCTIONS: ATTEMPT QUESTION ONE AND ANY OTHER TWO.

#### **QUESTION ONE(30mks)**

- i)Discuss the various types of business networking & clearly bring out the benefits of business networking.( 10mks)
- ii)Discuss 3 types of computer networks 6 (mks)
- iii)Discuss s factors that influence an individuals stresss tolerance levels (6 mks)
- iv)Bruce Tuckman (1965) a re-known psychologist, is credited with being instrumental in groups development model. Discuss group development sequence by Tuckman. (8 mks)

### **QUESTION TWO (20mks)**

- a) Write short notes on Multilevel marketing (MLM)bringing out its meaning, history and MLM success strategies (10mks)
- b) Discuss the various kinds of communications clearly showing advantages & disadvantages of each. (10 mks)

#### **QUESTION THREE**

- a)Discuss causes of conflict in an organization and its effects. What techniques would you employ in conflict management (10mks)
- b)Discuss with aid of an illustration the communication process, main communication barriers and how the communication barriers can be overcome (10mks)

### **QUESTION FOUR**

- a) What do you understand by the term group dynamics .What are some of the strategies that a leader can employ to improve group dynamics in an organization.(10mks)
- b) Discuss characteristics of effective teams (10mks)

# QUESTION 5

Discuss the following change management models

- i)Kurt lewins change model(10mks)
- ii)Kotters 8 step model (10mks)