

**The Co-operative University of Kenya**  
**END OF SEMESTER EXAMINATION AUGUST-2018**  
**EXAMINATION FOR THE DIPLOMA IN CO-OPERATIVE MANAGEMENT**

**UNIT CODE: COCM 1212**

**UNIT TITLE: CO-OPERATIVE EDUCATION AND TRAINING**

**DATE: 27<sup>TH</sup> AUGUST, 2018**

**TIME: 9:00 AM – 11:00 AM**

**INSTRUCTIONS:**

- Answer question **ONE (compulsory)** and any other **TWO** questions

**QUESTION ONE**

- (a) Give meaning of the terms education and cooperative education (4 marks)
- (b) Explain any **FOUR** goals of education in Kenya (8 marks)
- (c) Explain the role of education committee in a cooperative (6 marks)
- (d) Explain the difference between the terms androgogy and pedagogy (6 marks)
- (e) Name and explain **SIX** qualities of a good trainers (6 marks)

**QUESTION TWO**

- (a) Explain **THREE** importance of orientating new incumbents to an organizations (6 marks)
- (b) Discuss **SEVEN** challenges of education and training in Kenya (14 marks)

**QUESTION THREE**

- (a) ICA recommends a deliberate education and training policy for developing a cooperative human resource. Explain **FIVE** E and T programs recommended (15 marks)
- (b) Explain any **FIVE** methods of teaching (5 marks)

**QUESTION FOUR**

- (a) Explain **FIVE** distinguishing features of adult learning (10 marks)
- (b) State and explain any **FIVE** purposes of evaluation of a training program (10 marks)

**QUESTION FIVE**

- (a) Define extension education (5 marks)
- (b) Explain any **FIVE** principles of extension education (10 marks)
- (c) Describe any **FIVE** skills a trainer may apply while training (5 marks)