

EXAMINATION FOR DIPLOMA

CMHR 1102

INDUSTRIAL AND LABOUR LAW

**INSTRUCTIONS**

Answer question ONE and any other TWO questions.

**QUESTION ONE**

- a. Explain any FIVE sources of labour law in Kenya (10 mks)
- b. Discuss the various ways through which a contract of employment can be terminated (10 mks)

**QUESTION TWO**

- a. Explain any FIVE rights of an employee under a contract of employment (10mks)
- b. Discuss the various grounds under which a person can be summarily dismissed from employment (10 mks)

**QUESTION THREE**

- a. Explain the qualifications for appointment of a judge of the Industrial Court in Kenya and the grounds upon which such a person can be removed from office (10 mks)
- b. Highlight any five disputes that can be handled by the Industrial and Labour Court in Kenya in exercise of its jurisdiction (10 mks)

**QUESTION FOUR**

Discuss the various duties of the occupier under the Occupational Safety and Health Act of 2007 (20 mks)

**QUESTION FIVE**

- a. Explain the various duties of an employer under the Work Injuries Benefits Act of 2007 (10 mks)
- b. Explain the various functions of labour law in Kenya (10 mks)